

CLASSIFIED STAFF ADVISORY COUNCIL

Minutes

Tuesday, July 18, 2017

182 Millett Hall

Attending: Carol Alexander, Ron Applegate, Connie Bajek, Dawn Banker, Lori Cope, Cathy Dalton, Tom Fortener, Ryan Fullenkamp, Jane Koester, Mina Lundy, Greg Patterson, Suzanne Semones, Sharon Wik

Absent: Julie Greenup

- I. Approved June 20, 2017 minutes – motioned by D. Banker, 2nd by C. Bajek, passed.
- II. Old Business
 - a. Staff Council Notes:
 - i. Bullying Policy – no movement
 - ii. Jennifer Kostic, Talent Manager, resigned, back at Sinclair Community College
 - iii. Administrative positions at WSU – updated count from previous assessment – too early to give out numbers
 - iv. Health care coverages for 2018 – cost containment, employee pay 20% of premium is benchmark
 - b. Committee Reports – Total Compensation committee meeting 7/14/17, Dawn Banker attended, not allowed to report anything
- III. New Business
 - a) Meeting with Dr. Schrader and Ryan Fullenkamp, Chair of CSAC – President apologized for treatment of classified staff employees lately, hopes she can gain/regain our trust. Staff council members to be invited to at least some cabinet meetings. She's forming an advisory council to meet quarterly or as needed which will include classified and unclassified staff, and students. She asked for three people to serve. When asked about Human Resources, Ryan informed the president of our ongoing issues and complaints about HR practices. President Schrader wants to listen to staff. She was for abolishing bumping rights, but not until September. If you bring a problem to her, try to have a solution to suggest.
 - b) Elections – the election for council members was postponed due to the RIF, and will now start with the nomination process. J. Koester, C. Dalton will call prospective nominees, D. Banker will assist if needed. Six positions are open.
Chair-elect - Connie Bajek and Dawn Banker volunteered for the open position of chair-elect. C. Dalton motioned, L. Cope seconded that we vote on these nominees for chair-elect. The candidates stepped out of the room, a discussion

was held, and vote taken. Dawn Banker is the new chair-elect. We appreciate and thank both Connie and Dawn for volunteering for this important position.

- c) Bylaws – no changes.
- d) Staff Council reps – Ryan Fullenkamp, Carol Alexander, D. Banker, S. Semones, and T. Fortener – revisit after the election process is complete.
- e) President's committee reps - R. Fullenkamp, C. Bajek, and J. Koester chosen by CSAC officers from those volunteering.
- f) OSCHE reps – T. Fortener and C. Bajek volunteered
- g) Open discussion – updates on changes in Physical Plant

IV. Adjournment: Motioned by D. Banker, 2nd by L. Cope. Approved.

Minutes submitted by: Suzanne Semones