

Unclassified Staff Advisory Council Meeting Summary
Thursday, March 8, 2018
Endeavor B & C Student Union
9:00-10:30 a.m.

In attendance:

Voting Members: Amanda Spencer, Maureen Barry, Adam Horseman, Julia Acosta, Michael Griest, Vickie Slone, Jennifer Attenweiler, Ryan Black, Amanda Karper

Others: Drew Corbett, Jerry Hensley, Carol Rader

Lake Campus (via Skype): Jenna Shaffer

Call meeting to Order: 9:04 am

Approval of minutes from February 8, 2018: Approved and posted

Guest Speaker: Tim Littell, Executive Director of Student Success; Associate Dean, University College

- Retention
 - The current retention rate for direct from high school students is 68%; our (realistic) goal is to reach 75% retention for this population.
 - Transfer student retention is 74%. There's still work to do to improve their experience during the transition.
- 6 key constructs to student success
 - Learning experiences
 - WSU offers Developmental Education Co-requisite model, Accelerated Learning Program (ALP) for English (full-scale) and are piloting ALP for Math. Math (Quantitative Reasoning and Statistics) will be full-scale for Fall 18.
 - Pass rates for English have increased from 63% in Fall 12 to 83% in Fall 16
 - Other programs being offered: Strong Start to Finish (grant from Ohio Department of Higher Education) and Raider Academy (summer bridge program, grant-funded).
 - Social connectedness, involvement and engagement
 - Academic Advising
 - Proactive Advising. One goal of centralized advising is to even out caseloads, as much as is possible while we've experienced staff attrition. Another is to allow advisors more opportunity to reach out to the students who may not schedule appointments.
 - Student support services
 - Student Success Management System (SSMS) are being implemented to manage advising appointments, tutoring services, attendance tracking, early-alert notifications.
 - Faculty and staff approachability
 - Business procedures
 - "Customer" service is critical. Vincent Tito studied why students stay, rather than why they leave. One of the main reasons students stay is a relationship they developed with someone on campus who cared about their success.

Committee Updates: USAC Subcommittees

- Bylaws and Charter – did not meet
- Communications and Marketing - Volunteers have contacted Joanie Hendricks. Joanie has started a draft of a newsletter.
- Community Service/We Serve U - Volunteers collected crayons before the men's basketball game February 16 and on campus – total donation was 425 boxes of crayons
- Compensation, Benefits, and Equity – did not meet
- Nominations/Fundraising – The survey for gathering nominations for new USAC members is going out Monday. We hope to announce the newest USAC members in late April or early May.

Committee Updates: University Committees

- Academic Reorganization Committee – no updates
- Athletic Council – Swim team will be done after a last-chance invitational meet. Men's and Women's basketball teams represented Wright State very well in the Horizon League Championship Games. The men's basketball team will participate in the NCAA Tournament beginning next week.
- Dining Services - The focus of the last meeting was communicating with staff and students in advance; Carol Rader noticed an email this week for what's going on next week and was pleased to see that they're making an attempt to send messages with notice.
- Ohio Staff Council of Higher Education (OSCHE) - Did not meet.
- Parking Services **INACTIVE**
- Staff Appreciation - It was a great event.
- Staff Development Day - Amanda Karper received great feedback from presenters. They commented that their audiences had great questions and were engaged. Justin Howard of Black Box was a great keynote. His new book will be available in the Wright State Bookstore in a few weeks. SDD committee will meet to review the survey and make plans for the next event.
- Sustainability **INACTIVE**
- Total Compensation Committee – did not meet
- University Diversity Advisory Council – did not meet
- WSU Bookstore – Barnes & Noble has a new contract with a company to provide Athletics apparel, and in general it will be more customizable. Textbook Affordability project: 43 courses for fall semester will use the electronic textbooks, with a goal of increasing to 300 courses by Fall 19.
- WSU Staff Council – Furlough policy is on the web site; campus-wide communication to come out. HR is waiting for the official policy number from the state. Chrome River rollout is happening in mid-March, which will enable the campus to submit electronic expense reports and receipts, travel pre-authorization, and other functions.
- Provost Search Committee - Mike Griest will represent staff on the committee. Things will move VERY fast. Mike recommends to everyone to read the job description and watch the web site and email for updates on candidate visits and open forums.

Schedule Reminders:

- WSU Staff Council: March 13, 2018, 1:30 – 3:30 p.m., 267 University Hall
- USAC Meeting: Thursday, April 12, 2018, 9:00 - 10:30 a.m., Endeavor Room (156 B/C SU)
- Staff Council Talk Back Lunch: March 28, 2018, 11:30 a.m. – 1 p.m., Rathskeller (008 SU)

Adjourn Meeting 10:27 a.m.