

# Staff Council Meeting Minutes

Thursday August 8, 2019, 9:00 – 11:00 AM  
267 University Hall

## I. Old Business

- a. Leadership Team updates
  1. Last leadership team meeting July 17, 2019
    - i. Good responses to KITE campaign
    - ii. Housing recognized for relief efforts
    - iii. Immigration policy review
    - iv. Brief budget update
  2. Winter leave for new hires: No indication that there will be an increase in winter leave time from 2 to 4 days at this time.
  3. Staff Senate Proposal: Discussed in June. Will try to have something by the September meeting. Please keep on the list
- b. Raider First Impressions: Shari will look over

## II. New Business

- a. Staff Council to present to Leadership Team meeting on October 23, 2019
  1. Any membership changes
  2. Prior accomplishments
  3. Goals for the upcoming year
  4. Places where they anticipate needing administrative support or feedback
- b. Catering cost hikes – for Walt's attention
- c. Copier contract – staff would like to give feedback
- d. Road and roof repair questions
- e. Vacation – please use it, no cash out for it
- f. HR website updates

## III. Staff Council Only

- a. Leave Bank Policy: Group can review and discuss at the next meeting
- b. Organizational Chart concerns – staff council v. faculty senate placement
- c. Brainstormed ideas for Leadership Team Meeting
  1. Talk about things that we did over the past year
  2. Establishing a Leave Policy
  3. Finding a way to remove barriers to fees at the health center for faculty and staff
  4. Spousal surcharge discussion
  5. Improving the morale on campus
  6. Staff senate
  7. Improve brand as a Staff Council

## IV. Schedule Reminders

- a. Staff Council Talk Back Lunch will resume September 25, 2019
- b. OSCHE conference November 14<sup>th</sup> & 15<sup>th</sup>, Columbus State College.

The Next Staff Council meeting will take place Thursday, September 12, 2019 from 9 a.m. to 11 a.m. in 267 University Hall.