

Unclassified Staff Advisory Council Meeting Summary

Thursday, July 18, 2019
Atlantis Room (157 A/B) Student Union
9:00-10:30 a.m.

- I. In attendance
 - a. Voting Members: Catherine Anderson, Jennifer Attenweiler, Matt Grushon, Katie Halberg, Donna Braswell, Michael Griest, Frank Wolz, Christopher Hogan, Debbie Lamp, Carol Rader
 - b. Non-voting members: Adam Horseman, David Kedrick
- II. Call meeting to order 9:00 am.
- III. Approval of minutes from June 20, 2019. Approved and posted.
- IV. Guest Speakers: None
- V. New Business
 - a. Guest Speakers for 2019-20 – Strategic Planning, student Government, ROTC Program, Development Office, Campus Police.
 - b. Committees for 2019-20 – Members should look over list of committees (handout).
 - Staff Development has \$5,000 budget but most members have left. Revisit and start fresh. Michael Griest is on that committee and Catherine Anderson is interested. Possible sponsors to do food.
 - Bookstore Committee, Katie Halberg is already serving as a member
 - OSCHS – Mandi Karper is interested if no one else would like to be part of. Donna Braswell may be interested. Travel will not be covered;
 - Budget and Finance - Jerry Hensley would like to continue
 - Program Effectiveness needs to be added to the list. Michael Griest has been serving on this committee;
- VI. Ongoing Business:
 - a. Raider First Impressions – updates to Katie Halberg
- VII. Committee Updates
 - a. USAC subcommittees
 - i. Bylaws and Charter – no report
 - ii. Community Service/We Serve U – low turnout but successful
 - iii. Compensation, Benefits, and Equity – no report
 - iv. Nominations / Fundraising – see above
 - b. University committees
 - i. Athletic Council – no report
 - ii. Dining Services – no report
 - iii. Ohio Staff Council of Higher Education (OSCHE) – no report
 - iv. Staff Appreciation Day– no report
 - v. Staff Development Day – no report
 - vi. Total Compensation Committee– no report
 - vii. University Diversity Advisory Council (UDAC) – no report
 - viii. WSU Bookstore – no report
 - ix. WSU Staff Council
 1. Salary Band – shown as quick snapshot. Suggestions given to Shari. Questions about actual benefits listed.
 2. Staff Senate Proposal – still discussing. Shared governance misunderstood. Clarification and will be talking more.

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3. Leave Bank – Carly will put together a proposal. Shari open to looking at it. Maintain a balance to use it.
 4. Staff Moral and Retention – Nothing going on but open to discuss ideas. Enrollment down – do not want layoffs to staff.
 - a. We Serve U Day is an example that we want to have supervisor to allow staff to participant. Incorporate work shifts to be able to participate in events. Improve our own relationships with staff moral
 - b. USAC and CSAC involvement. Come with suggestions of no or low cost to boost staff. Approach with ideas but don't want problems without solutions / suggestions. Shari will take to the leadership team.
 5. Guest Speakers for Staff Council – discussing
 6. Hashtag / Taglines to Katie.
 7. Fractured relationship between Foundation and Administration/Leadership.
 - x. Festival of Flight is replacing Homecoming. Working with city of Fairborn to bring the community together. Good recruiting time.
 - xi. Events to put on the calendar – forward to Debbie Lamp
 - xii. Inactive Committees
 1. Communications and Marketing
 2. Academic Reorganization
 3. Parking Services
 4. Sustainability
 5. Wellness and Recreation
- VIII. Schedule Reminders:
- A. WSU Staff Council – Thursday, Aug 8, 2019, 9:00 – 11:00 a.m., 267 University Hall
 - B. Staff Council Talk Back Lunch will take summer off and begin again Sept 2019
 - C. USAC Meeting – Thursday, August 15, 2019, 9:00 – 10:30 a.m., Atlantis Room (157 SU)
- IX. Meeting Adjourned at 10:12 am.

Unclassified Staff Advisory Council (USAC): The purpose of the Unclassified Staff Advisory Council (USAC) is to represent its members to the university by: promoting their general welfare; advocating for unclassified staff through active participation in university governance structure; reviewing, initiating and making recommendation on relevant university policies and procedures; encouraging and facilitating communication among members; and encouraging professional development opportunities. One of the prime responsibilities of this council is to serve the educational community by creating and maintaining an environment conducive to the teaching, learning, research, and service functions of higher education. The recommendations of the council are submitted to the university president.