



BOARD OF TRUSTEES

**ESTABLISHMENT OF THE PERFORMANCE GOALS FOR PRESIDENT EDWARDS
IN ACADEMIC YEAR 2025-2026**

RESOLUTION 25-XX

WHEREAS, the Wright State University Board of Trustees is required by law to supervise and assess the performance of University President Susan Edwards; and

WHEREAS, President Edwards' employment agreement provides that her performance will be evaluated against specific goals set annually by the Board; and

WHEREAS, the Board of Trustees found President Edwards has had demonstrable success towards achieving the goals for the 2024 – 2025 Academic Year; and

WHEREAS, the Board of Trustees desires to establish a series of performance goals that closely aligns with the Strategic Plan of the University through 2030; and

WHEREAS, the Board of Trustees intends for these goals to extend beyond the President to include faculty and staff in their respective roles at the University; therefore, be it

RESOLVED that the goals submitted to this meeting are hereby adopted as President Edwards' performance goals for the 2025 – 2026 Academic Year; and be it further

RESOLVED that upon the adoption of the University's Strategic Plan, President Edwards will meet with the Compensation Committee to establish a series of specific objectives and measurable metrics in which her performance will be measured and evaluated towards these goals.